



**ALONE**  
**WE GO FASTER**  
**TOGETHER**  
**WE GO FURTHER**

“THE MOST VALUABLE RESOURCE THAT ALL TEACHERS HAVE IS EACH OTHER. WITHOUT COLLABORATION OUR GROWTH IS LIMITED TO OUR OWN PERSPECTIVE.” – ROBERT JOHN MEEHAN

AIMEE JANSSEN- ROBINSON AND KOURTNEY A. BARRETT

# WELCOME & INTRODUCTIONS

- AIMEE JANSSEN-ROBINSON, M.ED., CHES  
LECTURER, DEPARTMENT OF APPLIED HEALTH SCIENCES  
INDIANA STATE UNIVERSITY
- KOURTNEY A. BARRETT, M.A.  
ASSOCIATE DIRECTOR FOR STUDENT CONDUCT AND INTEGRITY  
INDIANA STATE UNIVERSITY



# COLLABORATION

- HOW WOULD YOU DEFINE COLLABORATION?
- **DEFINITION:**
  - IN ITS MOST CONCISE FORM COLLABORATION MEANS “TO WORK TOGETHER.” WE VIEW COLLABORATION AS A MUTUALLY BENEFICIAL AND WELL-DEFINED RELATIONSHIP ENTERED INTO BY TWO OR MORE DEPARTMENTS AND/OR ORGANIZATIONS TO ACHIEVE RESULTS MORE LIKELY TO ACHIEVE TOGETHER THAN ALONE.



# IS COLLABORATION A NEED?

- COLLABORATION IS A BIG TRENDING THEME
  - POSITION DESCRIPTIONS
    - CONCORDIA UNIVERSITY
    - COLORADO STATE
  - INTERVIEWS
  - PERFORMANCE EVALUATIONS
  - OTHERS

# TYPES OF COLLABORATION

- FORMAL

- COMMITTEES, TASKFORCES, COALITIONS, PROGRAMS, EVENTS
- OTHER EXAMPLES

- INFORMAL

- STUDENT CONCERNS/REFERRALS, ADDRESSING INNER-DEPARTMENT ISSUES/CHALLENGES, CONFERENCE PRESENTATIONS/PROPOSALS
- OTHER EXAMPLES

- ON AND OFF CAMPUS

- CONNECTING CAMPUS AND SURROUNDING COMMUNITY
- OTHER EXAMPLES



# WHEN BEST TO COLLABORATE

- LARGE SCALE EVENT/PROGRAM
- LIMITED RESOURCES
- PROGRAM HAS MANY MOVING PIECES
- TIME ALLOWS OR IS LIMITED
- OTHERS



# WHEN NOT TO COLLABORATE

- CONFLICT IN GROUP
- CONFLICT WITH CONFIDENTIALITY CONCERN
- COLLABORATION PREMIUM (HANSEN, 2009)
- OTHERS

# BENEFITS TO COLLABORATION

- REACH A MORE DIVERSE AUDIENCE
- SHARE RESOURCES
  - FISCAL AND HUMAN
  - TIME
- ACCESS TO OTHER SKILLS AND STRENGTHS
- BUILDS RELATIONSHIPS
  - INDIVIDUAL
  - GROUPS





# CHALLENGES WITH COLLABORATION

- REQUIRES MORE TIME AND PLANNING
- COMMUNICATION
- CONTROL ISSUES
- COORDINATION
- WHO'S AT THE TABLE
  - PERSONALITIES
  - ROLES ON CAMPUS

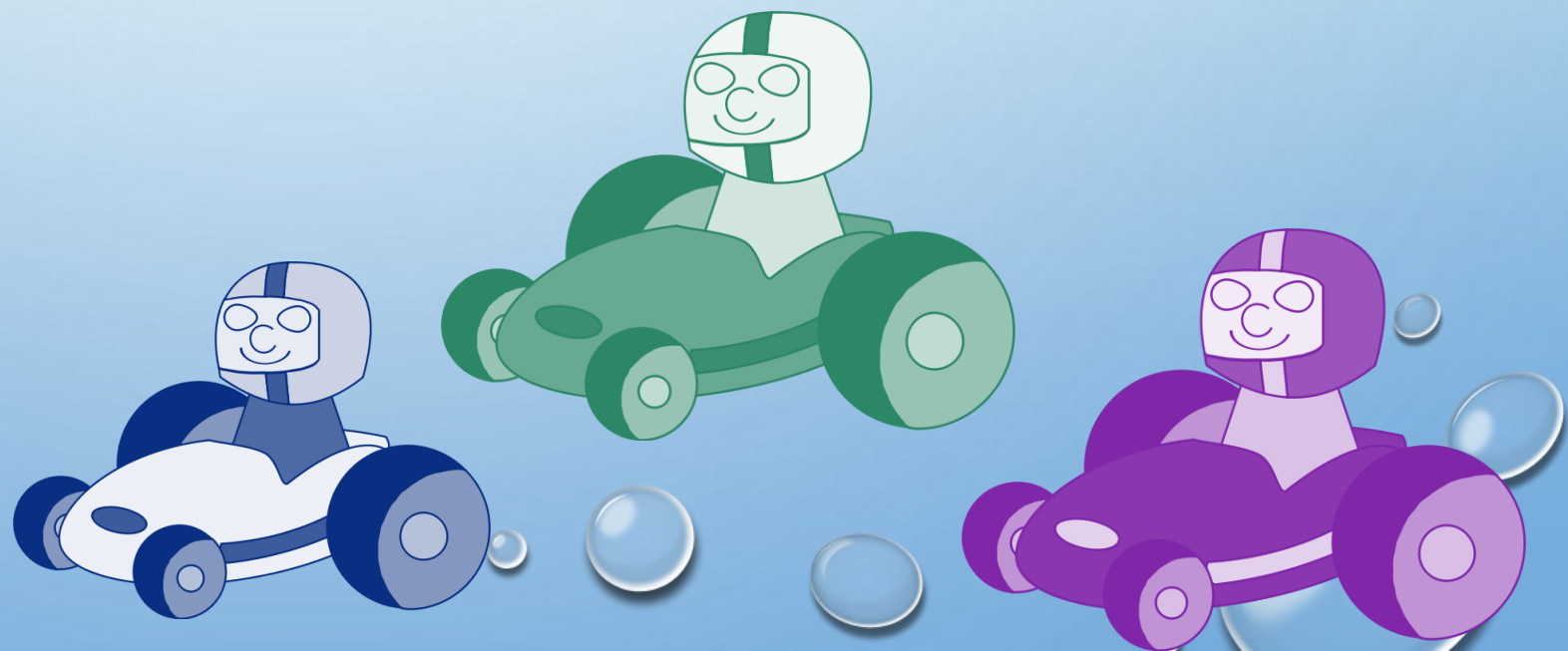
# TIPS FOR COLLABORATING

- PLAY NICE IN THE SANDBOX
  - AGREE TO DISAGREE
- PURPOSEFUL
- TEAM ENVIRONMENT
- ATTENTIVE AND PREPARED
- TRANSPARENCY

# INDIVIDUAL ACTIVITY

Question	Individual	Group
<b>How have you collaborated?</b>		
<b>What collaborative tools have you used?</b>		
<b>What collaborative activities have you used?</b>		
<b>Name some offices, departments, individuals you commonly collaborate with?</b>		
<b>Name some offices, departments, individuals you have never collaborated with?</b>		

IF YOU BUILD IT



# REFERENCES

- ASHKENAS, R. (2012). WHY TEAMS DON'T COLLABORATE. FORBES. RETRIEVED FROM:  
[HTTP://WWW.FORBES.COM/SITES/RONASHKENAS/2012/03/21/WHY-TEAMS-DONT-COLLABORATE/#7FB78B857383](http://www.forbes.com/sites/ronashkenas/2012/03/21/why-teams-dont-collaborate/#7fb78b857383)
- HANSEN, M. T. (2009). WHEN INTERNAL COLLABORATION IS BAD FOR YOUR COMPANY. HARVARD BUSINESS REVIEW. RETRIEVED FROM: [HTTPS://HBR.ORG/2009/04/WHEN-INTERNAL-COLLABORATION-IS-BAD-FOR-YOUR-COMPANY](https://hbr.org/2009/04/when-internal-collaboration-is-bad-for-your-company)
- NATIONAL COUNCIL FOR VOLUNTARY ORGANIZATIONS. (2016). BENEFITS AND RISKS OF COLLABORATIVE WORKING. RETRIEVED FROM:  
[HTTPS://KNOWHOWNONPROFIT.ORG/ORGANISATION/COLLABORATION/WHAT IS COLLABORATION/BENE  
FITS\\_AND\\_RISKS\\_OF\\_COLLABORATION](https://knowhownonprofit.org/organisation/collaboration/what-is-collaboration/benefits-and-risks-of-collaboration)